



MARIA ISABEL LA FUENTE TABORGA

PhD. Psicología Social

19/03/1977.

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PROFESSIONAL EDUCATION

- 2014 Diploma in Higher Education. Competency-based model.
Bolivian Catholic University "San Pablo" Cochabamba
- 2008 a 2011 Master in Community Social Psychology Pontifical Catholic University of Chile.
Title obtained: Master in Community Social Psychology
Thesis: INFORMAL WORK AND PROFESSIONAL IDENTITIES: Repercussions of informal work experiences on the development of professional identities of a group of Bolivian youth
- 2002 a 2009 PhD in Social Psychology Complutense University of Madrid
Degree obtained: PhD in Social Psychology
Thesis: LABOR IDENTITY AND LABOR MARKET TRANSFORMATION: An analysis from the discourse of young Bolivians
- 1998 a 1999 Business Administration Bolivian Catholic University "San Pablo"
Human Resources Subjects (Administration I and II, HR Administration, Organizational Behavior, Labor Law)
- 1994 a 2000 Degree in psychology University of San Simón
Degree obtained: Degree in Psychology
Thesis: Business Leadership

PUBLICATIONS

- 2023 Academic stress as a predictor of mental health in university students. Cogent Education, 10:2, 2232686, DOI: <https://doi.org/10.1080/2331186X.2023.2232686>

SCHOLARSHIPS AND AWARDS

- 2005-2008 Third Cycle Studies and Research Spanish Agency for International Cooperation. Madrid Spain.
- 2008-2010 National Scholarship for Master's Study National Commission for Scientific and Technological Research. Santiago de Chile
- 2016 Best evaluated teacher of the Psychology career. Bolivian Catholic University "San Pablo".
- 2023 Best evaluated intercampus teacher. Bolivian Private University

WORK EXPERIENCE ASSOCIATED WITH INTERVENTION AND EXECUTION (permanent contract)

- [08/2022 - ACTUAL] Chief of Organizational Psychology career. Bolivian Private University. Cochabamba
- [03/2014- ACTUAL] Director of the Organizational Area and Psychologist. Human resources consultant PROPIUM SRL. Cochabamba
- [02/2005 a 04/2008] Director of social and administrative affairs. NGO strength. Cochabamba, Bolivia [09/2003 a 03/2004] Psicóloga. Servicio departamental de gestión Social (SEDEGES). Cochabamba, Bolivia.
- [09/ 1999 a 07/2001] National Human Resources Manager. COMPUSERV.

WORK EXPERIENCE ASSOCIATED WITH TRAINING AND TRAINING (contract per service/hour)

+ As a Graduate Teacher

++ Research Methodology Area

- [8/2018 - 2022] Thesis Workshop Teacher: Master in Coaching and Leadership. Bolivian Catholic University "San Pablo" Cochabamba.
- [11/2016 – 2022] Module teacher: Contextualization of teaching in Jobs degree. Master in Higher Education. Bolivian Catholic University. "San Pablo" Cochabamba.
- [11/ 2015- 2020] Teacher of the Module: "Epistemology and Investigation applied to Criminal Law". Master's Degree in Criminal Law. UMSS Cochabamba.
- [09/ 2015] Teacher of the Module: "Educational Research" Diploma in Higher Education. UCATEC Cochabamba.
- [02/ 2014] Teacher of the Module: "Preparation of management reports" Diploma Marketing, Advertising and sales. UCATEC Cochabamba.
- [10/ 2013] Teacher of the Module: "Epistemology and Investigation applied to Criminal Law" Master's Degree in Criminal Law. UMSS Cochabamba

++ Organizational Psychology Area

- [08/2020 - 2020] Teacher of the Organizational Climate and Culture Module, Diploma in Organizational psychology. UPB. Cochabamba
- [04/2019 - 2020] Professor of the Diploma in Neuromanagement. Nelson University Mandela. Cochabamba
- [11/2018 - ACTUAL] Graduate Seminar Teacher. Diploma in Human Resources. Bolivian Catholic University "San Pablo" Cochabamba.
- [6 a 9/2018] Teacher of the face-to-face Module: Diploma in neurocoaching. Nelson Mandela University. Cochabamba.
- [10/2016] Graduate seminar. Master in Human Development and organizational. Bolivian Catholic University "San Pablo" Cochabamba.
- [10/ 2015] Teacher of the Module: "Human Resources Management by Competencies" Diploma in Human Resources Management. UCATEC Cochabamba.
- [04/ 2015] Teacher of the Module: "Management and leadership skills" Executive Assistance Diploma. UCATEC Cochabamba.
- [02/ 2014] Teacher of the Module: "Preparation of management reports" Diploma Marketing, Advertising and Sales. UCATEC Cochabamba.

- [11/ 2013] Teacher of the Module: "Psychology applied to sales" Diploma Marketing, Advertising and Sales. UCATEC Cochabamba.
- [09/ 2013] Teacher of the Module: "Human Resources Management by Competences"
Diplomado en Gestión de Recursos Humanos. UCATEC Cochabamba.
- [06/2013] Teacher of the Module: "Teacher Leadership and group management" Diploma in Higher Education. UPAL. Cochabamba, Bolivia.
- [11/ 2012] Teacher of the Module: "Preparation of management reports"
Diploma in Senior Management Assistance. UCATEC Cochabamba.
- [11/ 2012] Teacher of the Module: "Teacher Leadership and group management" Diploma in Higher Education. UPAL. Cochabamba, Bolivia.
- [10/ 2012] Teacher of the Module: "Psychology Applied to Sales"
Diploma Marketing, Advertising and Sales. UCATEC. Cochabamba
- [11/2011] Teacher of the Module: "Training Evaluation"
Diploma Training, Development and Training of HR UCATEC. Cochabamba, Bolivia.
- [02/2011 a 03/2011] Teacher of the Module "Conceptualization of organizational and work psychology". Diploma in Organizational Psychology. UNIVALLE. Cochabamba, Bolivia
- ++ General Psychology Area**
[04/ 2015] Teacher of the Module: "Community Intervention" Master in Systemic Intervention. UCB Cochabamba.

+Como Undergraduate Teacher

++ Research Methodology Area

- [05/2021- ACTUAL] Teacher of Psychostatistics. Organizational psychology. University Bolivian Private. Cochabamba
- [06/2020 - ACTUAL] Inferential Statistics Teacher. Organizational psychology. Bolivian Private University. Cochabamba
- [06/2018 - 2021] Qualitative Methodology Teacher. Business Administration. Bolivian Private University. Cochabamba
- [02/2014 – 2/2017] Workshop teacher for grade 1 and 2, Qualitative research in the Psychology major. Bolivian Catholic University "San Pablo" Cochabamba

++ General Psychology Area

- [08/2021 - ACTUAL] Psychological Evaluation Teacher. Organizational psychology. Bolivian Private University. Cochabamba
- [08/2021 - ACTUAL] Personality Psychology teacher. Organizational psychology. Bolivian Private University. Cochabamba
- [04/2021 - ACTUAL] Teacher of Change and social influence. Organizational psychology. Bolivian Private University. Cochabamba
- [08/2019- ACTUAL] Cultural psychology teacher. Organizational psychology. Bolivian Private University. Cochabamba
- [11/2017-1/2018] Teacher of the pre-university workshop: Life project. Career of Psychology. Universidad Mayor de San Simón
- [02/2017 a 06/2017] Teacher of Measurement in Psychology. Bolivian Catholic University "San Pablo" Cochabamba

+ As a speaker

- [07/2020] Managing negative emotions in times of pandemic. Bank of credit. Santa Cruz Mercantile Bank. Jalasoft. Digital Harbor. Unilever. Santa Ana Parish of Cala Cala. Cochabamba
- [07/2018] Corporate identity development. MUFASA Group. Cochabamba
- [03/2018 - 2019] Creative thinking. Nelson Mandela University. Cochabamba
- [07/2017 - 2019] Mindfulness and emotional management at work. University Nelson Mandela. Cochabamba
- [10/2017] Atención con calidez y calidad. Cooperativa "San Antonio" Ltda.
- [09/2017/ 2020] Emotional intelligence. Nelson Mandela University. Cochabamba
- [11/2016] Motivation and leadership in a work context. CATEC Institute. Cochabamba
- [08/2016] Leadership in work contexts. Nelson Mandela University. Cochabamba
- [07/2016] Managing stress and negative emotions at work. University

+ As a teaching assistant

- [08/2010 a 12/2010] Master's Assistantship. Advanced Qualitative Methodology by Dr. Mariane Krause. School of Psychology. Pontifical Catholic University of Chile. Santiago de Chile.
- [09/2010] Master's Assistantship. Module: Training, training and development of people, of the Master of Human Resources by (c)Dr. Juan Cristobal Cox. School of Psychology. Pontifical Catholic University of Chile. Santiago de Chile.
- [08/10 a 12/10] Undergraduate Assistant. Psychology of Organizations by (c)Dr. Juan Cristobal Cox. School of Psychology. Pontifical Catholic University of Chile. Santiago de Chile.
- [03/10 a 07/10] Undergraduate Assistantship. Organizational Behavior by (c)Dr. Juan Cristobal Cox. School of Psychology. Pontifical Catholic University of Chile. Santiago de Chile.
- [03/10 a 07/10] Undergraduate Assistantship. Theoretical-Practical integration workshop in Social Psychology by Dr. Andrea Jaramillo. School of Psychology. Pontifical Catholic University of Chile. Santiago de Chile.

WORK EXPERIENCE ASSOCIATED WITH RESEARCH AND DEVELOPMENT

- [08/2022 – ACTUAL] Member of the SQUAD for the development and analysis of research in the area of emotions and human behavior. Bolivian Private University.
- [09/10 a 03/11] Consultant in research, analysis and detection of training needs. Qualitas. Santiago de Chile.
- [02/06 a 09/07] External researcher for the Training Directorate for Employment and Youth meetings. Ibero-American Youth Organization (OIJ). Madrid Spain.
- [01 a 09/2005] Consultant in research and development of social projects. Electoral Development Center and environmental education programs CONSTRUIR (NGO). Cochabamba, Bolivia

[09/04 a 03/05]	L.A. youth research consultant CONAJU (National Youth Council of Peru). Lima Peru
[03/03 a 06/05]	External Researcher. MANO AMIGA Foundation. Madrid Spain

• **WORK EXPERIENCE IN CONSULTING FIRMS**

[06/2021- ACTUALIDAD]	Recruitment and staff selection. ASSURESOFIT
[06/2021- ACTUALIDAD]	Recruitment and staff selection. NICE-IN-CONTACT
[011/2020 - ACTUALIDAD]	Reclutamiento y selección de personal. AISB.
[09/2020 - 2022]	Recruitment and staff selection. FLOW.
[02/2020 - 09/2020]	Recruitment and staff selection. DIGITAL HARBOR.
[08/2019]	Diagnóstico e intervención de clima laboral. LA TURULECA, TROPICAL CHICKEN.
[05/2018-ACTUALIDAD]	Recruitment and staff selection. CORONILLA
[04/2018-ACTUALIDAD]	Recruitment and staff selection. UNILEVER
[04/2018]	Training and development of soft skills. Cooperativa PIO X Ltda.
[01/2018 - 2020]	Recruitment and staff selection. VIDRIO LUX. O-I.
[04/2018]	Capacitación y desarrollo de habilidades blandas. Cooperativa San Antonio Ltda.
[09/2017]	Training and development of soft skills. IFARBO Ltda.
[08/2017 - ACTUALIDAD]	Recruitment and staff selection. Industria de Aceite S.A. FINO ALICORP
[2016 - 2021]	Performance evaluation, personnel selection and development soft skills. JALASOFT. Cochabamba
[2014 - ACTUALIDAD]	Performance evaluation, diagnosis and profiling. Diagnosis and intervention of work environment. Aldeas Infantiles S.O.S.
[04/ a 10/2015]	Clinical psychodiagnosis. Huellas&Futuro, en el Proyecto "Wawas".
[09/2011]	Organizational diagnosis and intervention in the work environment. Villages Children S.O.S. Cochabamba
[11/2009 y 10]	Organization of the 1st and 2nd Latin American Intercultural Meeting. School of Psychology. Pontificia Universidad Católica de Chile. Santiago de Chile.
[07/2004 a 03/2005]	Consultant in Psychology and clinical psychodiagnosis. Aldeas Infantiles. S.O.S Cochabamba, Bolivia

SPECIALTY OR AREA OF INTEREST

Qualitative Research Methodology, Quantitative Research Methodology, Identity, Youth, Work, Unemployment, Migration, Social reconfigurations, Emancipation. Social Psychology, Latin American Worldview, Psychology of social problems, Work psychology, Social psychology of organizations, Community intervention, Evaluation of social programs, Organizational transformations.

COMPUTER APPLICATIONS

Word, Excel, Power Point, Prezi, Photoshop, Illustrator, Indesign.

REFERENCES

- Patricia Gasser, PhD. PROPIUM SRL. pvgasser@hotmail.com +591-76410009
- Alfonso Pérez, Msc. O-I VIDRIO LUX alfonso.perez.valda@gmail.com +591-70300577