

# PAUL EDUARDO Zegarra Saldana

(06/27/1965)

pezegarra@upb.edu

4026491-77418788

Https://www.facebook.com/10154840528586425

https://www.linkedin.com/in/pablo-zegarra-a5280a72

#### **GERMAN**

Reading

Writing

Conversational

#### **SPANISH**

Reading

Writing

Conversational

#### **ENGLISH**

Reading

Writing

Conversational



## **PROFESSIONAL EXPERIENCE**

Private University

Bolivian

Leading Teacher Director of
Accreditations

01/07/2023

#### Main activity

Full Professor and Assist in the accreditations and rankings

of the business school

Private University Bolivian

Dean of Postgraduate Studies

07/08/2012

#### Main activity

Management of postgraduate programs of the graduate

school in administration and economics at the national level

Private University Main

Bolivian

Consulting Director and Training

10/30/2002

#### Main activity

Manage consulting and training programs and projects at

national and international levels.

## **ACADEMIC TRAINING**

Polytechnic University of Valencia

**DOCTORATE: Doctor of Economics and Business Administration** 

21/02/2013

**Bolivian Private University** 

**DOCTORATE: Doctor of Economics and Business Administration** 

11/11/2011

UMSS

MASTER'S DEGREE: Master in Senior Management and Health Policies

02/16/2004

## SKILLS



PROFESSIONAL EXPERIENCE		
Bolivian Private University	Full Professor and Assist in the accreditations and rankings of the business school	
Leading Teacher - Director of Accreditations		
01/07/2023 to Present		
Bolivian Private University	Management of postgraduate programs of the graduate school in administration	
Dean of Postgraduate Studies	and economics at the national level	
08/07/2012 to 06/12/2023		
Bolivian Private University	Manage consulting and training programs and projects at national and international levels.	
Director of Consulting and Training		
10/30/2002 to 12/30/2012		
Foundation for sustainable development	Direct and execute consulting projects	
Project Manager - Consultant		
01/01/1999 to 10/10/2002		
Bolivian Private University	Professor of undergraduate and graduate programs in the area of administration	
Teaching		
01/01/1998 to 01/01/2018		
Center for the development of social management	Teacher - Consultant	
Teacher - Consultant		
01/10/1997 to 01/01/2001		
Style	General manager	
General manager		
01/10/1995 to 01/01/2001		
Strawberry Importer	Administration of the Cochabamba branch	
Regional Manager		
01/01/1989 to 30/09/1995		

PFLANZENSHUTZAMT System Assistant of the of information of the "PREVENGE OF CHILDREN'S PROTECTION"

Project Assistant

01/10/1992 to 31/12/1992

FLAVOR General manager

Factory Manager

01/01/1987 to 31/12/1988

ACADEMIC TRAINING	
Polytechnic University of Valencia	PhD in Economics and Business Administration
Bolivian Private University	PhD in Economics and Business Administration
UMSS	Master in Senior Management and Health Policies
UMSS	Bachelor of Business Administration
LA SALLE SCHOOL	Bachelor of Humanities

TRAINING COURSES	
International University of La Rioja	International course on quality and university evaluation
06/03/2024	
Founderz - Microsoft	Online Master in Artificial Intelligence and Innovation
01/01/2024	
Bolivian Private University	Diploma in higher education - mention virtual tutoring
12/18/2019	
International Trade Center	International Certificate in Supply Chain Management
24/10/2010	
UMSS - CEGEGES	Postgraduate Program Tutoring
01/08/2002	
Inter-American Institute for	Social Management
06/04/2001	

## TRAINING COURSES

Institute for the development of

Marketing Management

10/10/1998

## **PUBLICATIONS**

Application of the Integrated Management and Administration System (BMS) to the Health Sector

Research & Development - Bolivian Private University

Year: 2004 Editorial: BOLIVIA

Learning for sharing: An empirical analysis of organizational learning and knowledge sharing

International Entrepreneurship and Management Journal

Year: 2011 Editorial: USA

Do market oriented firms adopt Web 2.0 technologies? An empirical study in hospitality firms

International Entrepreneurship and Management Journal

Year: 2011 Editorial: USA

Knowledge transfer and organizational performance

Spanish Academic Publishing House

Year: 2014 Editorial: SPAIN

How innovation climate drives management styles in each stage of the organizational lifecycle: The human dimension at recruitment process

**Emerald - Management Decision** 

Year: 2017 Editorial: ENGLAND

The sovereign debt crisis and national centripetal vs. regional centrifugal forces in political economy: empirical lessons from Spain

International Journal of Services Operations and Informatics

Year: 2019 Editorial: SWISS

Crowdfunding: a bibliometric analysis

International Entrepreneurship and Management Journal

Year: 2021 Editorial: SWISS

Exploring the challenges of remote work on Twitter users; sentiments: From digital technology development to a post-pandemic era

Journal of Business Research - Elsevier

Year: 2022 Editorial: HOLLAND

Ambidexterity in entrepreneurial universities and performance measurement systems. A literature review

International Entrepreneurship and Management Journal

Year: 2022 Editorial: SWISS

Baking in the 21st century: The Bolivian experience

**UPB** Editions

Year: 2022 Editorial: BOLIVIA

Strategic management of companies: Cases on Bolivian companies

**UPB** Editions

Year: 2023 Editorial: BOLIVIA

### **CONGRESSES**

III Ibero-American Symposium on Business Simulation

Title of work: Incorporating Social Awareness and Business Ethics into Administration programs.

Date: 2020-10-29 Place: Spain - Latin America

## **MEMBERSHIPS**

Academy of International Business (AIB)

Date: 2015-01-01 Code 47374

College of Administrators of Cochabamba

Date: 1993-02-01 Code ZSP013

## **CERTIFICATIONS**

International Certificate in Supply Chain Management

 No. Hours
 600
 Note
 95

 Date:
 2010-10-24
 Maturity:
 2030

# AWARDS AND HONORS

Diploma and Medal of Student Merit

Entity: UMSS

Date: 1992-09-24