



PERSONAL DATA

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GRADUATE

- Postdoctoral stay at the Pablo Olavide University of Seville (Spain), June 2024
- Doctor in “Business Economics” with International Mention and maximum qualification OUTSTANDING - CUM LAUDE, University of Salamanca (Spain), 2018.
- Master “Research in Economics and Business Administration”, University of Salamanca (Spain), 2014.
- Master “Project Preparation, Evaluation and Administration”, Juan Misael Saracho University, 2014
- Master “Higher Education Sciences”, Juan Misael Saracho University, 2011
- Specialization “Integrated Planning for Rural Development and Environmental Management”, University of Lérida –IAMZ (Zaragoza Spain), June 2013.
- Specialization “University Teaching and Educational Research”, Juan Misael Saracho University, November 2010

UNDERGRADUATE

- Bachelor in “Administration”, Juan Misael Saracho Public Autonomous University, January 2005 - July 2009

RESEARCHING STAY

- Higher Institute of Economics and Management (ISEG) of the University of Lisbon, July – September 2017.
- Multidisciplinary Business Institute, University of Salamanca, September 2017 -September 2018
- Lexbe Experimental Laboratory , University of Pablo Olavide, Junio 2024

PAPERS

- “The moderating effect of human resource flexibility on the relationship between autonomy or feedback and faculty satisfaction”. Revista Científica Internacional “Cuadernos Latinoamericanos de Administración” publicada por la Universidad El Bosque de Colombia. ISSN 1900-5016. Volumen VII Nro. 13 (Julio-Diciembre de 2011). Indexada en Índice de Publicaciones Científicas y Tecnológicas; PUBLINDEX; COLCIENCIAS; Sistema Regional de Información en línea para Revistas Científicas de América Latina, el Caribe, España y Portugal; LATINDEX.
- “Faculty satisfaction and work-family enrichment: The moderating effect of human resource flexibility”. Revista Científica Internacional “Procedia – Social and Behavioral Sciences” publicada por ELSEVIER. ISSN 1877-0428. Volumen 46 (2011), páginas 5168 – 5172. Indexada en Science Direct, Scopus y Thomson Reuters Conference Proceedings Citation
- “Human resource flexibility and the relationship between work-family enrichment and job satisfaction: Regression analysis”. Revista Científica Internacional “Horizontes Empresariales” publicada por la Universidad del Bío Bío de Chile. ISSN 0717-9901. Edición Nro. 12-1 (Mayo de 2013).
- Efficiency and Sustainability in Teamwork: The Role of Entry Costs(Junio, 2018). Sustainability Journal, 10(7), 2334.
- Environmental economic estimation: case study in the city of Tarija Bolivia (Noviembre, 2021). CEUR –Ws vol. 2992

- Michel, C. E. J., Paredes, N. O., León, M., Tapia, P., & Calle, F. (2023, June). Endogenous vs. Exogenous Leadership in Teamwork: An Socio-Economic Experimental Study. In International Conference on Computational Science and Its Applications (pp. 444-460). Cham: Springer Nature Switzerland.

SPEAKER

- “The moderating role of work schedule flexibility in the relationship between work-family enrichment and teacher satisfaction”, International Exhibition in Spanish for the 9th International Congress on Education, Culture and Development. Event organized by the University of Malaga. Malaga-Spain, February, 2013.
- “Work schedule flexibility and the relationship work-family enrichment and job satisfaction: linear regression analysis”. International Exhibition in English for the X CONVIBRA BUSINESS. Event organized by CONVIBRA 2013 Online Conference. Brazil, November, 2013.
- Can Teams Formed by solidarity members reach more efficient equilibrium than the teams formed by selfish members?, International Meeting of Experimental and Behavioral Social Sciences. Event Organized by CESS (University of Oxford). Barcelona – Spain, April 2017
- Inducing Efficiency in teamwork: pay up front, Workshop in economic theory. Organized Event University of Bielefeld. Bielefeld – Germany, December 2017
- “Altruism improves the efficiency of teams”, Futurism Symposium – Gestao, Comportamento e Tecnologia. Event Organized by the Evangelical Institute of Novo Hamburgo, Porto Alegre Brazil, October 2018.
- Speaker at the First International Congress of Business Sciences- Strengthening of the Industrial and Services Sector organized by Catholic University. “Economy and Sustainability An experimental approach to the quota system”. April 2019
- Keynote Speaker at the 9th National Congress of Financial and Accounting Sciences: Teamwork and the Role of an Initial Fee organized by Gabriel Rene Moreno University as a April 2019
- Keynote Speaker at the 9th National Congress of Financial and Accounting Sciences: Training in Neuro motivation April 2019. Organized by Commercial Engineers School of Santa Cruz:

- Keynote Speaker at the 9th National Congress of Financial and Accounting Sciences. Marketing of Services organized by Havana University. Department Address of Auditing and Finance Faculty of Economic and Financial Sciences UAJMS April 2019
- Certificate from the Chamber of Senators-Konrad Adenauer Foundation: Speaker at the “Dreams, Challenges and Growth” Knowledge Week. June 2019
- Certified as an International Speaker in the seminar cycle called “Digital Educator” co-organized by the Teacher Network of Latin America and the Caribbean –RedDOLAC. May 2020
- International Speaker for the III International Congress of Applied Research, Creation and Innovation: Sustainable Development and Technological Trends. September 2021
- Certified as an international Speaker at the Workshop on Smart and Sustainable Cities –WSSC21 organized by the Metropolitan University Network of Bogotá. October 2021.
- Certified as an international Speaker at the XV International Congress of Accounting Sciences (CONUCIC) organized by the University of Pernambuco (Brazil). November 2021
- Certified as an international Speaker at the Symposium of Economic Experiments in Developing Countries (SEEDEC) organized by the Universidad del Rosario (Bogotá - Colombia). August 2022
- Certified as an international Speaker at the Bogotá Experimental Economics Conference (BEEC) organized by the Universidad del Rosario (Bogotá - Colombia). August 2022

INTERNATIONAL COURSES

- “Advanced Dynamic Panel Data Methods” organized by the University of Salamanca (Spain), July 2018.
- “R: Techniques and tools for researchers” organized by the University of Salamanca (Spain), November 2017.
- “Data Management and Panel Data Models” organized by the University of Salamanca (Spain), July 2017

AWARDS

- Diploma of Recognition for having obtained the second highest average of studies in the Business Administration career, awarded by the Rector of the Autonomous University Juan Misael Saracho, Management 2005
- Diploma of Recognition for having obtained the second highest average of studies in the Business Administration career, awarded by the Faculty of Economic and Financial Sciences, Management 2005
- Diploma of Recognition for having obtained the highest average of studies in the Business Administration career, awarded by the Rector of the Autonomous University Juan Misael Saracho, Management 2006
- Diploma of Recognition for having obtained the highest average of studies in the Business Administration career, awarded by the Faculty of Economic and Financial Sciences, Management 2006
- Scholarship holder Mediterranean Agronomic Institute of Zaragoza - University of Lérida "Specialty in Integrated Planning for Rural Development and environmental management", Zaragoza (Spain), 2012– 2013
- Santander Bank Scholarship "Master in Research in Business Administration and Economics", Salamanca (Spain), 2013 – 2014
- European Union Scholarship, "Doctorate in Economics the Company", Salamanca (Spain), 2014-2017.
- Carolina Fundación Scholarship "Postdoctoral Research stay", Seville, 2025.

LANGUAGES

- Certificate of Completion of Studies from the Language Institute", Juan Misael Saracho University, August 2003.
- "Spirit of Detroit Award" Certificate, City of Detroit, November 2003 (United States)
- Plymouth High School Certificate Michigan, June 2004 (United States)
- TOEFL, 90/120 ; August 2021

ACADEMIC EXPERIENCE

- Full-time professor at Universidad Privada Boliviana. Faculty of Business Sciences and Law. February 2022 - .
- Partial-time professor at Universidad Juan Misael Saracho in the Faculty of Economic and Administration (2019-2021)
- Full-time professor at Universidad Católica Boliviana. Faculty of Business Sciences and Law. February 2019 – December 2020
- Partial-time professor at Universidad Privada Domingo Savio in the Faculty of Economic and Administration (2012-2014) (2021)

OTHER PARTICIPATIONS

- Vice Financial Management Coordinator, Erasmus Mundus Association, 2023 - .
- Country Representative GaragErasmus Foundation for Bolivia 2022-2026, Delegation of the European Union in Bolivia
- Country Representative of the ERASMUS MUNDUS ASSOCIATION 2020-2024 program, Delegation of the European Union in Bolivia
- Active Member of the College of Administrators of Tarija with registration No. 1461